

**FY 2018**  
**Teacher Salary Scale (190 Day)**  
**2% increase**

Grade										
Local Step	T-1 CTAE H.S. Diploma	T-2 CTAE Associate's	BT-4 Bachelor's	T-4 Bachelor's	BT-5 Master's	T-5 Master's	BT-6 Specialist	T-6 Specialist	BT-7 Ph.D/Ed.D.	T-7 Ph.D/Ed.D.
00	35,117	36,138	37,500	41,000	41,000	43,000	45,512	48,291	51,429	53,602
01	35,117	36,138	37,500	41,000	41,000	43,000	45,512	48,291	51,429	53,602
02	35,117	36,138	37,500	41,000	41,000	44,000	46,625	49,378	52,520	54,742
03	36,171	37,222	38,000	41,819	41,819	44,413	46,878	49,739	52,972	55,210
04	37,256	38,339	38,000	42,329	42,329	45,336	48,284	51,231	54,561	56,866
05	38,373	39,489	38,000	42,839	43,246	46,697	49,732	52,768	56,198	58,572
06	39,524	40,673	38,000	43,603	44,976	48,565	51,722	54,878	58,446	60,915
07	40,710	41,893	38,000	44,370	46,325	50,022	53,274	56,524	60,200	62,743
08	41,931	43,150	38,000	45,454	48,410	52,273	55,671	59,068	62,908	65,566
09	43,189	44,445	38,000	46,818	49,862	53,842	57,341	60,841	64,795	67,533
10	43,536	44,781	38,000	47,069	50,127	54,048	57,447	61,000	65,000	68,000
11	44,485	45,778	38,000	48,223	51,358	55,457	59,061	62,666	66,739	69,559
12	44,878	46,176	38,000	48,512	51,652	55,715	59,214	62,714	67,000	69,750
13	45,819	47,151	38,000	49,669	52,898	57,120	60,833	64,547	68,741	71,646
14	46,251	47,563	38,000	49,986	53,235	57,413	61,026	64,642	68,783	71,724
15	47,194	48,566	38,000	51,159	54,486	58,834	62,658	66,483	70,803	73,795
16	47,656	49,009	38,000	51,502	54,858	59,165	62,890	66,620	70,891	73,927
17	48,610	50,023	38,000	52,694	56,121	60,599	64,538	68,478	72,928	76,009
18	49,044	50,432	38,000	53,000	56,455	60,891	64,728	68,567	72,969	76,120
19	50,068	51,524	38,000	54,274	57,805	62,417	66,474	70,533	75,115	78,289
20	50,466	51,895	38,000	54,521	58,098	62,665	66,616	70,570	75,500	78,325
21	51,570	53,070	38,000	55,903	59,539	64,289	68,468	72,649	77,368	80,638
22	51,913	53,384	38,000	56,113	59,770	64,470	68,539	73,000	77,500	81,000
22B	52,844	54,342	38,000	57,118	60,845	65,628	69,772	73,920	78,672	82,042
25	51,913	53,384	38,000	56,113	59,770	64,470	68,539	73,000	77,500	81,000
25B	52,844	54,342	38,000	57,118	60,845	65,628	69,772	73,920	78,672	82,042
26	53,404	54,860	38,000	57,723	61,489	66,323	70,509	74,699	79,501	82,908

\*Steps 25 and 26 require 25 or more Chatham Years; "B" steps are only available to those employees originally placed in "B" in 1999.

Effective July 1, 2017

**T-4 is equivalent to a Bachelor's Degree**  
**T-5 is equivalent to a Master's Degree**  
**T-6 is equivalent to a Specialist Degree**  
**T-7 is equivalent to a Doctorate Degree**

**BT-4 = Induction Pathway 4 (IN4) with a Bachelor's Degree**  
**BT-5 = Induction Pathway 4 (IN4) with a Master's Degree**  
**BT-6 = Induction Pathway 4 (IN4) Specialist Degree**  
**BT-7 = Induction Pathway 4 (IN4) Doctorate Degree**