

Have You Always Wanted To Be A Teacher?

You are eligible for an Induction Pathway 4 certificate in Georgia if you meet the following four requirements:

1. A bachelor's degree or higher from an accredited institution. You must have a minimum overall GPA of 2.5.

**If you do not, you may still qualify by submitting proof of acceptance into a GaPSC-accepted educator preparation program or an accredited advanced degree program.*

2. Passing score on the GACE Program Admission Assessment (PAA), or exemption.

The following can be used to exempt the GACE PAA:

SAT-1000 on Verbal/Critical Reading

SAT-1080 if taken after July 2019

ACT-43 on English and Math

*Other tests may exempt-check the GaPSC site at www.gapsc.com

3. Passing score on the appropriate GACE content assessment.

4. Passing score on the Georgia Educator Ethics Assessment-Program Entry (Test Code 350).

For more information regarding Georgia certification requirements visit www.gapsc.com.

For more information on the GACE assessments visit <https://gace.ets.org>



Where You Want To Be!



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Email: Dr. Heather Bilton
Heather.Bilton@sccpss.com

**Savannah-Chatham County
Public School System**



TEACH SAVANNAH



District Mission

To ignite a passion for learning and teaching at high levels.

District Vision

From school to the world: All students prepared for productive futures.

www.teachsavannah.com

Our District

The Board of Public Education for the City of Savannah and the County of Chatham, Georgia, was incorporated in 1866. It operates under a Board-Superintendent form of government and provides public educational services to the citizens of the

City of Savannah and the County of Chatham, Georgia. The Board is

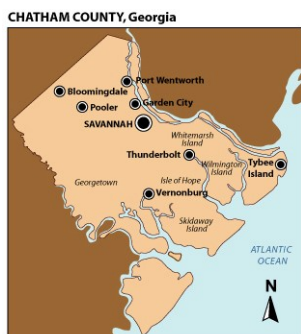
composed of eight members elected from geographical districts and a

President elected on a countywide basis. Members serve four-year staggered

terms.

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terms.



District Profile

- Serves Grades P-12
- 38,000 Students
- 55 Facilities
- 3,400 Certified Employees
- 6,000 Employees



Salary & Benefits

Starting Teacher Salary \$41,000 T-4

Starting salary is \$41,000 plus insurance and benefits which brings the total compensation package to a value of **\$64,340**.

**Salary based on FY 2019 budget*

**SCCPSS contributes \$11,340 annually to the State Health Benefit Plan for any employee with state health insurance.*

**All employees of SCCPSS contribute to Social Security.*

Compensation

SCCPSS offers the most competitive salaries and stipends in the coastal Georgia area.

- Beginning Teacher Salary: \$41,000 T-4
- Critical Needs Educator Supplements \$2,000: Middle Grades Mathematics, Middle Grades Science, Secondary Mathematics, Secondary Science, Special Education, Speech and Language Pathology, and World Languages.
- SCCPSS contributes **21.14%** of eligible employees annual salary to the Teacher's Retirement System of Georgia (TRS) and contributes **7.65%** of all eligible employees' annual salary to the federal programs. The total retirement benefit contribution is **28.79%** of annual salary.

Employee Perks

Excellent employee perks are available to teachers in Savannah-Chatham County Public School System. Please visit our Employee Perks page at www.teachsavannah.com



Professional Learning & Professional Support

SCCPSS offers a variety of purposeful and meaningful professional learning opportunities for teachers and staff, including: targeted curriculum training and implementation, assessment uses, differentiated instruction, technology uses, and classroom management.

Educator Induction Program

Educators new to the district and new to the profession are supported through our System Orientation for Incoming Educators (SOFIE) and THRIVE! All new educators are assigned a mentor. Educators new to the profession are also provided professional learning and opportunities to collaborate with other teachers across the district.



Technology

- Teachers and students participate in engaging lessons through Bring Your Own Technology (BYOT)
- Teachers and students have access to interactive whiteboards/slides, student clickers, handheld devices, Chromebooks and laptops

