



Turnaround Intervention Model Incentives

Teacher Sign-on Incentive \$2,000*

Paid in October 2018

Critical Field Incentive \$2,000*

Paid in December 2018

Teacher Relocation Incentive \$1500*

Paid in October 2018

Support Staff Incentive \$300-\$600*

Paid in October 2018

Child's School Placement*

***ALL incentives listed above require a three year commitment to the school or a prorated amount of the incentive must be repaid. All incentive amounts are pre-tax.**

***Incentive Requirement:** One-time \$2,000 sign-on incentive for all teachers. Completion of three years at Brock Elementary School/Shuman Elementary School/The School of Liberal Studies is required for all incentives listed above or prorated amount of the incentive must be repaid.

***Critical Field:** Additional one-time incentive \$2,000 for teachers in the areas of secondary mathematics, secondary science, world language, and adaptive curriculum with all five content areas.

***Relocation:** One-time relocation incentive of \$1500-relocation must be more than 50 miles and must be teaching in a critical field. One-time relocation incentive of \$1000 for noncritical field teachers.

***Support Staff Incentive:** One-time incentive of \$600 for support staff in the following positions: Paraprofessional, Administrative Secretary, Information Specialist, School Nurse, Head Custodian, and School Nutrition Manager. One-time incentive of \$300 for support staff in the following positions: Clerical, Custodian/Custodial Worker, and School Nutrition Worker. Completion of three years at Brock ES/Shuman ES/The School of Liberal Studies is required or prorated amount of the incentive must be repaid.

***Child's Placement:** All staff working at Brock ES/Shuman ES/The School of Liberal Studies at Savannah High School can have their children placed in any SCCPSS school (includes Pre-K classrooms), however transportation is not provided. For Specialty schools, the child must meet the entrance requirements. If a waiting list exists for the Pre-K classroom or the Specialty school, the child will be moved to the top of the waiting list. This does not apply to Charter schools. Charter schools are independent from SCCPSS schools.



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